Overview of Signs of Safety and Restorative Practices and Systemic Practice

Signs of Safety	Restorative Practices	Systemic Practice
Signs of Safety is a process model	Restorative Practices is a social	Systemic practice approaches
for children's services practice with	science that studies how to build	problems practically, seeking to
children, families, and other	social capital and achieve social	identify stagnant patterns of
professionals from case opening to	discipline through participatory	behavior address those patterns
closure.	learning and decision making.	directly, irrespective of analysis of
		cause. The systemic therapist's role is
Practice is participative with the	The use of restorative practices aims	to help systems to change
children and families. It involves	to:	themselves by introducing creative
networks of people naturally	• reduce crime, violence and	"nudges":
connected to the child.	bullying	
	improve human behaviour	"Systemic therapy neither
	 strengthen civil society 	attempts a 'treatment of
NORLING Family Rei Alton Experience & Knowledge	provide effective leadership	causes' nor of symptoms,
HIOPIT & Knowledge	 restore relationships 	rather it gives living systems
	• repair harm.	nudges that help them to
Comprehensive Balanced		develop new patterns
DANGER Child Protection SAFETY Risk Assessment	The social discipline window	together, taking on a new
	(illustration below) is a concept with	organizational structure that
Professional	broad application in many settings. It	allows growth."
Experience & Knowledge	describes four basic approaches to	
	maintaining social norms and	Focuses on relationships and
Comprehensive balanced child protection risk assessment	behavioural boundaries. The four are	communicating and the positive
		functioning in human systems,

In child protection, it involves rigorous and balanced risk assessment throughout the case (harm and dangers as well strengths and existing safety). The method applies for working all cases (with adaptations to the language of danger and safety).

The focus of change is on everyday living arrangements of children and this being actively maintained and monitored with the network of the people naturally connected to the child.

Origins and underlying philosophy of the approach are solution focused (in analysis and action orientation). It draws also on the systemic tradition. Being participative and relational it is a restorative approach. represented as different combinations of high or low control and high or low support. The restorative domain combines both high control and high support and is characterized by doing things **with** people, rather than **to** them or **for** them.



looking to bring out, share, and respect everyone's views and stories, integrating a way forward with the family.

Systemic practice is carefully finding good 'fitting together', positive 'teaming up'. 'Teaming up' describes creative collaboration, looking after each other in the way a good football team does - developing and working for shared aims; playing to each other's position, role and known strengths, and not showing up weaknesses. This reduces and integrates, but does not eliminate, the need for more highly specialist services.

Systemic practice emphasises curiosity, neutrality, and safe uncertainty. It assesses risk from multiple perspectives, with family members each having their part of the story.